

**3344-12-02 General policies for persons with special non-bargaining faculty status.**

(A) Academic freedom and tenure.

Tenure status is not conferred upon any persons who have special faculty status (i.e. those designated in paragraph (A)(1) to (A)(5) of rule 3344-12-01 and rule 3344-12-06 of the Administrative Code. They shall, nevertheless, be entitled to full academic freedom in such teaching and research as they may be doing under the aegis of the university.

(B) Professional ethics and academic responsibility.

When persons with special faculty status teach at the university or engage in research which involves students at the university, they should be guided by attachment B rule 3344-11-14 of the Administrative Code, “A Statement of Professional Ethics and Academic Responsibility”.

(C) Institutional due process.

As a principle, the university shall operate in such a way that special faculty shall enjoy freedom from arbitrary or discriminatory treatment. Special status faculty who believe they have not received fair treatment may request a hearing before the department faculty with appeal possible to the appropriate college faculty hearing committee.

**Policy Name:** General policies for persons with special non-bargaining faculty status.

**Policy Number:** 3344-12-02

**Board Approved:** 3/25/2014

**Effective:** 4/20/2014

**Replaces:** New

**Prior effective dates:** N/A