

3344-28-10 Sanctions and administrative actions.

- (A) When an allegation of misconduct has been substantiated, Cleveland state university shall recommend appropriate sanctions through the procedures specified by the collective bargaining agreement or, in the case of non-bargaining unit members, by the applicable procedure.
- (B) If the deciding official determines that the alleged misconduct is substantiated by the findings, the deciding officials, after consultation with the research integrity officer, will decide on the appropriate sanctions to be recommended through the procedures specified in the collective bargaining agreement. The possible actions may include:
- (1) Restitution of funds to any sponsoring agency as appropriate;
 - (2) Withdrawal correction of all pending or published abstracts and papers emanating from the research in question;
 - (3) Removal from the particular project, letter of reprimand, special monitoring of future work, probation, suspension, salary reduction, or initiation of steps leading to possible termination of employment.

Policy Name: Sanctions and Administrative Actions
Policy Number: 3344-28-09
Board Approved: 2/12/1997
Effective: 9/13/1997
Replaces: n/a
Prior effective dates: n/a