



**3344-65-20 Affirmative action / equal opportunity statement.**

All university contracts shall include a provision stating that the contractor will not discriminate on the basis of race, sex (including pregnancy), religion, color, age, national origin, veteran and/or military status, genetic information, sexual orientation, gender identity and/or expression, marital status, parental status, ancestry, or disability, against any citizen of this state in the employment of any person qualified and available to perform work and shall not, in any manner, discriminate against, intimidate, or retaliate against any employee hired on account of race, color, religion, sex (including pregnancy) sexual orientation, gender identity and/or expression, marital status, parental status, age, disability, veteran and/or military status, genetic information, national origin or ancestry or any other basis prohibited by law or university policy. Federal subcontracts and federally assisted construction contracts must include additional language pursuant to 41 CFR 60-1.4.

<b>Policy Name:</b>	Affirmative action / equal opportunity statement.
<b>Policy Number:</b>	3344-65-20
<b>Board Approved:</b>	9/30/2016
<b>Effective:</b>	10/10/2016