



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Wednesday, March 9, 2016, 8:00 a.m.
PLACE: The Wolstein Center, Gerald H. Gordon Conference Pavilion
Weinberg Board Room

PRESENT: Chairman Robert H. Rawson, Jr., Trustees David H. Gunning II, Stephen F. Kirk, Morton Q. Levin, Bernardo “Bernie” F. Moreno, and June E. Taylor; Student Trustees Paul T. All and David I. Pendleton; Community Board Member Anand “Bill” Julka; Faculty Representatives Dr. Joel A. Lieske and Dr. Nigamanth Sridhar; President Ronald M. Berkman and Secretary to the Board of Trustees William J. Napier. Others in attendance: James E. Bennett, Office of the President Chief of Staff and co-leader of the Office of Performance Management and the 2020 Project with Timothy J. Long, Associate Vice President for Finance & Budget and Dr. Deirdre Mageean, former Provost and Senior Vice President for Academic Affairs; Dr. Jianping Zhu, Interim Provost and Senior Vice President for Academic Affairs; Dr. Wei Zhang, Assistant Professor of Mechanical Engineering; Ms. Colette T. Hart, Senior Director of Outreach & Engagement, Ahuja College of Business; and *Start Up Vikes* business student and entrepreneur Brandyn Armstrong

Chairman Rawson called the meeting to order at 8:00 a.m. and confirmed the presence of a quorum. He called for a motion to approve the minutes of the January 28, 2016 Board meeting. Trustee Gunning moved, and Trustee Moreno seconded, the motion to approve the minutes, which were approved by voice vote.

REPORT OF THE CHAIRMAN

Chairman Rawson, as chair of the Nominating Committee, along with Trustees Adler and Gunning, presented the following slate of Board Officers for 2016-2017 to be voted on at the May meeting: Bernardo “Bernie” F. Moreno as Chair; Morton Q. Levin as Vice Chair; Stephen F. Kirk as Treasurer; Thomas W. Adler as Trustee Development Officer; and William J. Napier as Secretary to the Board of Trustees. He noted that the officers would assume their respective roles immediately after the May meeting.

Chairman Rawson had the honor and pleasure of recognizing Student Trustee David I. Pendleton. He read and moved the following resolution, seconded by Vice Chair Moreno, and approved with applause:

RESOLUTION 2016-10

**RECOGNITION OF STUDENT TRUSTEE
DAVID I. PENDLETON**

WHEREAS, David I. Pendleton was appointed by Governor John R. Kasich to the Cleveland State University Board of Trustees as a Student Trustee for a term beginning August 1, 2014 and ending May 1, 2016; and

WHEREAS, David has been actively engaged in Cleveland State University as an electrical engineering honors program student and served in leadership roles in the CSU Student Alumni Association, CSU chapter of the Institute of Electrical and Electronics Engineers, and CSU Presidential Student Ambassadors; and

WHEREAS, David, through his campus work experience in the offices of Admissions and Career Services, and summer internships with GE Lighting, Rockwell Automation, NASA Glenn Research Center, Karpinski Engineering, and legal firm of Friedman and Gordon, has presented valuable insight and student perspectives on significant issues considered by the Board;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees acknowledges with sincere appreciation the dedicated and outstanding service of David I. Pendleton to Cleveland State University and the Board of Trustees, and extends to him its congratulations and best wishes in his future endeavors as he graduates on May 14, 2016 and assumes his new position with GE Power & Water.

REPORT OF THE PRESIDENT

President Berkman opened his report by recognizing the significant achievement of the CSU Washkewicz College of Engineering mechanical engineering recent graduates (Jason Wolf, Erik Shelley and Dan Stralka) who took first place, among the 3,500 participants and more than 2,500 technical presentations from 800 institutions and 39 countries, in the international student design competition sponsored by the American Institute of Aeronautics and Astronautics (AIAA). He noted that the CSU's recent graduates beat nationally-ranked universities with well-known aerospace programs, such as Virginia Tech and the U.S. Air Force Academy. Dr. Wei Zhang, Assistant Professor of Mechanical Engineering and Faculty Advisor demonstrated the model of the award-winning project engine particular separator on behalf of the recent graduates.

President Berkman reported that Trustee Paul All led an effort, with students banding together to bring safe drinking water to Flint, Michigan, which received coverage in *USA Today*. The students collected 1,600 cases of bottled water to be transported on Saturday.

President Berkman noted that the scholarship funds raised by *Radiance* do make a significant difference in the lives of students who need a financial boost in order to graduate. It was reported that 1,223 students, with an average GPA of 3.26 and having completed 90 credits or more, received *Radiance* awards. It was also noted that 57% of those receiving the *Radiance* awards are also Pell Grant recipients.

The President reported that he is finding more familial connections to CSU as he meets with major donors. He read aloud letters of the granddaughter and grandson of a major donor he met with recently about their experience at Cleveland State University.

The President noted that the joint efforts of the Greater Cleveland Partnership and Cleveland State University produced the first Internship Summit, which brought together 245 companies on February 10 to participate in a day-long workshop on internships. The Spring Job Fair was also noted to be a huge success, with 190 employers and about 1,000 students and alumni, a 75% increase over last spring. The Student Government Association organized a week of programs (i.e. resume' building, interview techniques) leading up to the Job Fair.

President Berkman also reported that the Provost and the Faculty Senate are analyzing every single cooperative education course relative to pricing and academic credit. A non-credit option, which would show on the transcript, but have no curricular expectation and no tuition, is expected to be made available to students.

In closing his report, President Berkman introduced Chief-of-Staff Bennett to provide an update on the Path to 2020 project and to present, for Board discussion and input, a proposed detailed response to the Governor's Task Force on Affordability and Efficiency (**Attachment A**). The response is to be approved by the Board and submitted to the Chancellor by July 29, 2016. Members of the Board indicated approval of CSU's approach to take a more strategic and expansive view of efficiency, resulting in better use of resources and enhanced quality. Members felt it is important to broadcast CSU's cost-cutting initiatives. Trustee Taylor recommended that the project team work with Dr. Napier to arrange a meeting to get initial feedback from public officials in Columbus before the report is due.

Chairman Rawson indicated that there should be a more substantive discussion at the May meeting so that the report could be approved by July 1. He asked the Board Secretary to find possible meeting dates for a Special Board meeting.

PRESENTATION TO THE BOARD

Ms. Colette Hart, Senior Director of the Outreach and Engagement Center, presented an overview of the *StartUp Vikes* innovation and entrepreneurship program (**Attachment B**). She noted that the program was developed, simultaneously with the curriculum, three years ago, to provide a clear pathway to commercialization. The top three teams receive additional support and a cash infusion. She indicated that 13 companies have started in this way. She introduced Ahuja College of Business undergraduate student Brandyn Armstrong, who won last year and started his own company with the idea of producing a portable music recording studio. Brandyn introduced himself as a student, musician and rapper, and spoke of his *StartUp Vikes* experience. President Berkman announced that the *StartUp Vikes* program will soon be introduced to the Middle East (University of the Sacred Heart in Lebanon) as a means of stimulating economic development.

REPORT OF THE CSU FOUNDATION CHAIR

Trustee Kirk reported on fundraising results and campaign progress through January 31, 2016 (**Attachment C**) on behalf of CSU Foundation Chair Nancy McCann. He reported that, since January, over \$11 million has been raised, with \$690,000 raised toward the *Radiance* goal of \$1.25 million. He indicated that another \$1 million has been raised, since the end of January, bringing the Campaign total to \$85 million toward the \$100 million goal.

Trustee Kirk reported that the investments were down 4.3% in January and down 7.8% for the fiscal year. He noted an endowment total of \$69 million.

Trustee Kirk reported that CSU's Third Annual Giving Day was a great success, with 584 donors contributing over \$55,000, beating last year's total of \$36,000. He announced the Second Annual Volunteer Leadership Summit, concluding on April 21 with the Annual Scholarship Luncheon at the Wolstein Center. He noted that the Leadership Summit involves the members of the Board of Trustees, CSU Foundation Board of Directors, and members of the visiting committees. Vice President Berinthia LeVine added that a keynote speaker will address the importance of urban institutions to the city and region.

RECOGNITION COMMITTEE

Chairman Rawson recused himself, left the meeting room, and Vice Chair Moreno presided. Trustee Gunning reported on the actions taken at the February 3, 2016 meeting of the Recognition Committee (**Attachment D**). He noted that the Committee has oversight of the visiting committees and heard from the Urban Affairs, Nursing, and Liberal Arts & Social Sciences deans about how they recruit members, organize their meetings, and how the Board can be of

assistance. He noted that letters of appointment signed by the Board and use of the Weinberg Board Room as a meeting space were mentioned as means of making the visiting committee members feel valued. He also indicated that the bylaws of the visiting committees need to be reviewed and updated, and a draft would be presented at the next committee meeting in May.

Chairman Gunning presented the three candidates recommended by the Committee for approval by the Board to receive honorary degrees (**Attachment E**). Trustee Levin moved, and Trustee Kirk seconded, the motion to approve Norman Krumholz (Distinguished Emeritus Faculty Honorary Degree), Robert H. Rawson, Jr., and Dr. Mary Therese Winifred Robinson for honorary degrees. The following resolution was passed by voice vote:

RESOLUTION 2016-11

APPROVAL OF HONORARY DEGREE CANDIDATES

WHEREAS, individuals who have made outstanding contributions to Cleveland State University, the Greater Cleveland area, and/or society and mankind have been nominated to receive an honorary degree from the University; and,

WHEREAS, the nominees have been reviewed and accepted by the Faculty Senate Committee on Graduation, Convocation and Assembly and are recommended by the Recognition Committee of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves Norman Krumholz (Distinguished Emeritus Faculty Honorary Degree), Robert H. Rawson, Jr., and Dr. Mary Therese Winifred Robinson for honorary degrees from Cleveland State University based upon their acceptance.

ACADEMIC AFFAIRS

Chairman Rawson having returned and presiding, Vice Chair Moreno reported, on behalf of Chairman Moore, the actions taken at the March 2 Committee meeting (**Attachment F**). He noted that the Committee recommended faculty and librarian promotion and tenure, and professional leaves of absences for 2016-2017 for approval by the Board. The focus of the meeting and discussion, he reported, was on the high cost of textbooks and solutions presented by the faculty and representatives of student government. Textbook affordability was adopted as a top priority initiative.

FINANCIAL AFFAIRS

Chairman Levin reported the actions taken at the March 2 Committee meeting (**Attachment G**), noting that the non-bargaining staff FY17 salary and wage increases, mutual aid agreements with participating Ohio universities and the Cleveland Police Department, a lease of storefront space at the Union Building, residential meal plan rates for FY17 and FY18, and the Cleveland-Marshall College of Law Trust Fund allocation for FY17 were recommended for approval by the Board and are on the consent agenda. The Committee also received an overview of the University's capital projects, as well as updates on the budget and investments, and the miscellaneous fees report.

STUDENT AFFAIRS

Chair Taylor summarized the March 2 meeting of the Student Affairs Committee (**Attachment H**), reporting that the Diversity Action Plan was tabled for further work, and reports were received regarding the Internship Summit, Career Fair, the LINK program, the CSU experience of student athletes, and campus residence life. She noted recommendations made to revitalize the LINK program to its former standing.

CONSENT AGENDA

Chairman Rawson explained that routine matters, or those discussed previously, are considered on the consent agenda. He asked if there were consent agenda items that Board members wished to remove and discuss individually. There were none.

Trustee Moreno moved, and Trustee Taylor seconded, the motion to approve the following consent agenda items: Faculty Promotion and Tenure Recommendations for 2016-2017 (**Attachment I**), Librarian Promotion Recommendations for 2016-2017 (**Attachment J**), Professional Leaves of Absence for 2016-2017 (**Attachment K**), Faculty Emeriti Nominations for Spring 2016 (**Attachment L**), Separation Incentive Plan for Professional and Classified Staff (**Attachment M**), Non-bargaining FY17 Salary and Wage Increases (**Attachment N**), Mutual Aid Agreement with Ohio Universities (**Attachment O**), Mutual Aid Agreement with the Cleveland Police Department (**Attachment P**), 1836 Euclid Avenue Retail Space Lease (**Attachment Q**), Residential Meal Plan Rates for FY17 and FY18 (**Attachment R**), Cleveland-Marshall College of Law Trust Fund FY 2017 Allocation (**Attachment S**), FY16 Second Quarter Gift and Pledges (**Attachment T**), and FY16 Second Quarter Sponsored Programs (**Attachment U**). The following resolutions were passed by voice vote:

RESOLUTION 2016-12

PROMOTION AND TENURE RECOMMENDATIONS 2016 - 2017

WHEREAS, the individuals in the attached exhibit have been reviewed by the appropriate Department and College committees, the Chairperson, the Dean, the University Peer Review Committee (where appropriate), the Provost and the President; and

WHEREAS, they have fulfilled the requirements for promotion and the award of tenure as set forth in Article 12 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Rule 3344-11-03 of the CSU Faculty Personnel Policies;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the promotions to the rank of Professor, promotions to the rank of Associate Professor with tenure, and promotion to the rank of Clinical Associate Professor with tenure effective at the beginning of the 2016- 2017 academic year for those individuals as recommended.

RESOLUTION 2016-13

PROMOTION OF LIBRARIANS RECOMMENDATIONS

WHEREAS, the individuals in the attached exhibit have been reviewed by the appropriate Personnel Action Committee for Promotion of the Michael Schwartz Library, the Director of the Michael Schwartz Library, the Provost and the President; and

WHEREAS, they have fulfilled the requirements for promotion as set forth in Section 8.7.3 of the Librarians' Personnel Policies;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the promotions to the rank of Associate Librarian and to the rank of Senior Assistant Librarian, effective July 1, 2016, for those individuals as recommended.

RESOLUTION 2016-14

PROFESSIONAL LEAVES OF ABSENCE, 2016-2017

WHEREAS, the individuals in the Professional Leaves of Absence Summary Report for the Academic Year 2016-2017 have been reviewed by the appropriate committees and administrators; and

WHEREAS, they have fulfilled the requirements for professional leave as set forth in Article 19 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Section 3344-11-09 of the CSU Faculty Personnel Policies;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the granting of Professional Leaves of Absences for the academic year 2016-2017 to those individuals as outlined in the Summary Report.

RESOLUTION 2016-15

EMERITUS STATUS FOR RICHARD F. RAKOS

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 37 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

Richard F. Rakos
Professor Emeritus

RESOLUTION 2016-16

**APPROVAL OF SEPARATION INCENTIVE PLAN FOR CLEVELAND STATE
UNIVERSITY PROFESSIONAL AND CLASSIFIED STAFF**

WHEREAS, the University wishes to create a potential tool for Managers who seek to reduce expenses by reducing positions; and

WHEREAS, the University seeks a solution that is voluntary; and

WHEREAS, the University is seeking to accomplish these goals expediently;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby directs the Administration to implement a Separation Incentive Plan to be approved by the President to utilize no more than \$5 million to fund this initiative.

RESOLUTION 2016-17

**APPROVAL OF SALARY AND WAGE INCREASES FOR ELIGIBLE
ADMINISTRATIVE FACULTY, NON-BARGAINING FULL-TIME FACULTY, NON-**

**BARGAINING UNIT PROFESSIONAL STAFF AND NON-BARGAINING UNIT
CLASSIFIED STAFF**

WHEREAS, it has been the practice of the University to provide eligible administrative faculty non-bargaining unit full-time faculty and non-bargaining unit staff with compensation and health insurance programs that are comparable to the economic packages provided to bargaining unit faculty and staff; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby directs the Administration to implement wage increases for eligible administrative faculty, non-bargaining unit full-time faculty, and non-bargaining unit professional and classified staff as follows:

A wage pool for FY17 that is comparable to the wage pools provided to bargaining unit faculty and staff, to be distributed according to a plan to be approved by the President.

RESOLUTION 2016-18

**ADDENDUM TO MUTUAL AID AGREEMENT AMONG
PARTICIPATING OHIO UNIVERSITIES**

WHEREAS, Cleveland State University Board of Trustees by Resolution 2004-65 approved a Mutual Aid Agreement with other Participating Ohio Universities (POUs), the terms of which require POUs upon request in emergency situations to provide mutual assistance and interchange, use respective police resources, including personnel and equipment, as permitted under Ohio Revised Code 3345.041; and

WHEREAS, the aforementioned Mutual Aid Agreement was amended January 23, 2012 by the Cleveland State University Board of Trustees by Resolution 2012-3 which has now expired; and

WHEREAS, it is recommended that the POUs, including Cleveland State University, renew the Mutual Aid Agreement in effect since March 28, 2005, effective for a period of four (4) years beginning December 01, 2015 provided, however, that any party may withdraw from this Agreement upon giving the other parties written notice to such effect; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the Mutual Aid Agreement to be effective immediately, and directs the President to execute the Mutual Aid Agreement accordingly.

RESOLUTION 2016-19

**ADDENDUM TO MUTUAL AID AGREEMENT NO. 69255
BETWEEN THE CITY OF CLEVELAND AND CLEVELAND STATE UNIVERSITY**

WHEREAS, the City and CSU entered into a Second Amendment to Agreement No. 69255 to extend the Term of Agreement 69255; and

WHEREAS, the City of Cleveland, Cleveland Police Department are currently under a federal “Consent Decree” with the Department of Public Safety and is in the process of revising procedural documents regarding use-of-force and vehicle pursuits for internal agency use and for mutual aid agencies that do not have existing policies.

WHEREAS, CSU desires to update the City’s MAA to include language referencing Title IX sexual assault provisions regarding the respective roles and responsibilities of the parties related to the prevention of and response to sexual assaults at CSU; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Cleveland State University hereby authorizes the President or his designee to enter into a Third Amendment to the Mutual Aid Agreement with the City of Cleveland to encompass the City’s procedural revisions and the added language referencing Title IX procedures and policies, subject to review and approval as to legal form by the CSU Office of General Counsel.

RESOLUTION 2016-20

**APPROVING CLEVELAND STATE UNIVERSITY TO ENTER INTO A SUBLEASE
AGREEMENT WITH EDGE-CSU STUDENT HOUSING, LLC FOR STOREFRONT
SPACE AT 1836 EUCLID AVENUE, THE UNION BUILDING**

WHEREAS, CLEVELAND STATE UNIVERSITY a state supported university (hereinafter called the “Sublessor”), and Edge-CSU Student Housing, LLC (hereinafter called “Sublessee”); and

WHEREAS, the University has master leased all space located at the Union Building 1836 Euclid Avenue Cleveland, Ohio; and

WHEREAS, the University has negotiated a Lease Term Sheet with the Sublessee for a twelve month lease of approximately 1,950 square feet of space at the Union Building; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves that Cleveland State University administration entering into a sublease agreement with Edge-CSU Student Housing, LLC based on the terms contained in the Lease Term Sheet dated January 26, 2016 for storefront space located at 1836 Euclid Avenue, Cleveland, Ohio for twelve months from the commencement date of the lease, with six month-to-month options to renew; subject to approval of lease agreement by the CSU General Counsel’s Office.

RESOLUTION 2016-21

**APPROVING INCREASE IN FY 2017 and FY2018
RESIDENTIAL MEAL PLAN RATES**

RESOLVED, that the proposed fees for residential meal plans as specified below, are hereby approved, to be effective beginning fall term, 2016.

FY2017 and FY2018 Residential Meal Plan Rate Recommendations

Category	FY16	Proposed FY17	Proposed FY18	Dining Dollars included
All Access	\$2,325	\$2,355	\$2,400	\$400
Block 175	\$1,950	\$1,975	\$2,010	\$350
Block 75 [a]	\$1,650	\$1,670	\$1,700	\$800
Traditional 19 Meals	\$1,875	\$1,900	\$1,930	\$100
Traditional 15 Meals	\$1,590	\$1,610	\$1,640	\$125
Traditional 8 Meals [a]	\$1,350	\$1,370	\$1,395	\$150

a] The *Block 75* and *Traditional 8 Meals* plans are available to students with in-room kitchens only.

RESOLUTION 2016-22

**PROPOSED ALLOCATION OF
CLEVELAND-MARSHALL FUND INCOME
FY 2017**

WHEREAS, the value of the Cleveland-Marshall Fund as of December 31, 2015 was \$4,702,520, and it is projected that \$247,913 in spendable income will become available in FY 2017; and

WHEREAS, the proposed commitment of this accumulated income will contribute to the general enrichment of legal education at Cleveland-Marshall College of Law and provide scholarships; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University hereby directs Key Bank, as Trustee of the Cleveland-Marshall Fund, to remit the sum of \$247,913 to Cleveland State University to be used for the purpose of education and program enrichment at the Cleveland-Marshall College of Law in FY 2017 as proposed.

RESOLUTION 2016-23

ACCEPTANCE OF FY 2016 SECOND QUARTER GIFTS AND PLEDGE PAYMENTS

RESOLVED, that the gifts and pledge payments totaling \$2,642,372.16 received by the Cleveland State University Foundation during the period October 1, 2015 to December 31, 2015 are hereby accepted with thanks; and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these gifts subject to their terms and conditions.

RESOLUTION 2016-24

ACCEPTANCE OF SPONSORED PROGRAMS FUNDS FOR FY 2016 SECOND QUARTER

RESOLVED, that the Sponsored Programs funds totaling \$2,783,959 received by the Cleveland State University during the period October 1, 2015 to December 31, 2015, are hereby accepted with thanks; and

BE IT FURTHER RESOLVED that the President is hereby directed to use these Sponsored Program funds, subject to their terms and conditions.

EXECUTIVE SESSION

Trustee Gunning moved, and Trustee Moreno seconded, the motion to adjourn into Executive Session for the purpose of discussing the purchase of real property, and imminent and pending litigation with General Counsel. A roll call vote was taken by the Secretary to the Board;

voting in the affirmative were Mr. Gunning, Mr. Kirk, Mr. Levin, Mr. Moreno, Ms. Taylor, and Chairman Rawson.

Chairman Rawson excused everyone except the voting and community trustees present to meet first with President Berkman, Board Secretary Napier, General Counsel Wilson, and Vice President McHenry relative to the purchase of real property. The Executive Session began at 10:15 a.m.

Chairman Rawson announced at 10:35 a.m. that the Board had finished its business in Executive Session and was returning to its regular meeting. He noted that there was nothing to report or act upon as a result of the Executive Session.

There being no further business, Chairman Rawson adjourned the meeting at 10:36 a.m.

Respectfully submitted,

APPROVED MAY 25, 2016

William J. Napier

Secretary to the Board of Trustees

APPROVED MAY 25, 2016

Robert H. Rawson, Jr.

Chairman, Board of Trustees