



**CLEVELAND STATE UNIVERSITY**  
**Faculty Senate**

**Minutes of the Meeting**  
**January 13, 2021**

**PRESENT:** **Faculty Senate Leadership** R. Krebs, G. Dyer, and R. Carnell; **Faculty Senators** M. Adams, J. Ausherman, W. Bowen, C.C. Bowen, M. Buckley, B. Cavender, B. Conti, D. Davisson, A. Dixit, B. Ekelman, P. Falk, D. Forte, L. Francis, Z. Gao, J. Gatica, D. Geier, S. Gingerich, J. Goodell, D. Hamilton, K. Hamlen-Mansour, C. Hansman, J. Hostutler, Y. Hung, K. Judge, D. Kalir, S. Kaufman, J. Kilbane, A. Kumar, M. Kwiatkowski, J. Marino, W. Matcham, B. McClain, K. McIntyre, T. Porter, R. Raimer, E. Raschert, B. Richards, H. Richter, Y. Shen, A. Slifkin, A. Sonstegard, R. Tighe, G. Toneff-Cotner, J. Visocky O'Grady, and N. Zingale; **Corresponding Members** A. Ahmetaj, R. Anglin, J. Belovich, M. Bond, R. Dunn, S. English, F. Faison, L. Fisher, T. Gaspar, E. Grigore, J. Holcomb, K. Kahn, E. McKinney, S. Nunley, A. Robichaud, H. Sands, S. Zachariah, and J. Zhu; **Ex Officio Limited Members** W. Bowen, J. Goodell, S. Kent, J. Marino, K. McIntyre, B. Mikelbank, M. Rubado, and M. Schultz-Bergin.

**OTHERS**

**PRESENT:** Zoom indicated a peak of 230 participants.

The meeting was called to order at 3:00 p.m.

**I. Approval of the Agenda for the January 13, 2021 Meeting.**

Senator Michael Adams proposed a motion to change item IV. Question Time to “Question and Discussion Time; he withdrew the motion when Senate president Krebs explained that “Discussion” as an agenda line item is not in order, but that reasons (or discussion) can preface any question.

**II. Approval of the Minutes of the Meeting of December 2, 2020**

The minutes were approved by acclamation.

**III. Update on the CSU 2.0 Task Forces**

**Robert Krebs**

Senate President Krebs explained that this meeting will provide an opportunity for gathering information; if senators wish to record their opinions and suggestions more formally, they should send their thoughts to their deans. He recommended that everyone keep comments and questions to two minutes. He asked President Sands to explain the timeline of next steps.

President Sands explained that VPs and deans will review data and input over the next two months and then bring back CSU 2.0 recommendations in mid-March. He then referred to a website in development on the Taskforce Reports and a path forward, with further opportunity

for input to the final version of this long-term action plan. President Sands described our process at CSU as more broadly inclusive and lengthier than at other universities.

**IV. Question Time on Task Force Reports (3:17 -- 5:07 p.m.)**

**A. Academic Task Force Report (3:17 – 3:41 p.m.)**

Faculty from several colleges expressed concerns about unintended negative ramifications not fully considered and full budgetary implications not adequately forecast.

Provost Zhu offered brief comments in response to each of the concerns expressed.

**B. Administrative Task Force Report (3:42 – 4:01 p.m.)**

Senators asked detailed questions about many of the non-specific assertions (in consultant-speak) and budgetary claims in the report.

Chief Talent Officer/ Chief Human Resources Jeanell Hughes responded to those concerns and suggested that more specific data are available and will be provided.

**C. Diversity & Inclusion Task Force Report (4:01 – 4:12 p.m.)**

Faculty asked for some elaboration on certain points, which Interim Chief Diversity & Inclusion Officer Ronnie Dunn addressed.

**D. Growth & Innovation Task Force Report (4:13 – 4:28 p.m.)**

Faculty expressed concerns that the narrow purview of the task force did not include any plans for growth and innovation for broad swaths of the university. Faculty expressed concerns about the need to support programs that may offer solutions to as yet unforeseen human challenges rather than attempting to support innovation in pre-chosen areas.

Senior Vice President for Research & Innovation and Chief Healthcare Strategy Officer Forrest Faison responded to some of these concerns and lacunae.

**E. Athletics Task Force Report (4:30 – 4:43 p.m.)**

Senators expressed some faculty concerns about the costs of athletics and its percentage of general fees.

The Athletics Task Force chair, Athletic Director Scott Garrett, was not present, but President Sands addressed some of the budgetary questions. Senator Bill Bowen, chair of Senate Committee on Budget and Finance, elucidated the State of Ohio rules on the legal uses of general fees, for both athletic and academic programs. Karen McIntyre, a faculty member on the Task Force, offered further explanation of the data examined by the task force.

Following discussion of the individual task forces, further general questions were posed about the about report presentation and timeline, and one stated concern was expressed about the top-down nature of this process.

President Sands defended the process as thorough and inclusive and expressed his enthusiasm for the eventual outcomes. Several senators made final comments as well.

Meeting adjourned at 5:07 p.m.

Respectfully submitted,

**APPROVED ON FEBRUARY 3, 2021**

Professor Rachel Carnell  
Senate Recording Secretary