

2008-2009

- Town Hall Meeting 'Let's Talk About Race': Cleveland Museum of Natural History exhibit on Race: Are We So Different?
- CSU contender for Best in Class for Workforce, Board, Senior Management and Supplier Diversity

2006-2007

- DID co-sponsors first annual Best Practices in Diversity Management Conference with Diversity Management Program
- CSU sponsors three film series and the Audience Choice Award at the Cleveland International Film Festival
- CSU Awarded Best in Class: Workforce Diversity for second consecutive year
- President's Commission on the Conduct of Searches (PCCS). Focus groups 219 faculty and staff. Report and recommendations
- First AHANA/STARS student appointed by Governor as CSU Student Trustee

2004-2005

- 'CLASS: Evolution of a Peer Mentoring Program' published in *Metropolitan Universities Journal*
- Outstanding Contributor to Diversity Management Program

2002-2003

- Retention Action Plan
- New Admissions and Standards Policy adopted

2000-2001

- Erick Sanchez Memorial Student Award established
- CSU Diversity Programs focus article in *Hispanic Outlook in Higher Education*
- Best Practices in Student Affairs Research* references CSU's climate survey on race relations as a best practice

1998-1999

- Latin American Studies Certificate Program
- CSU Latino Chapter of Alumni Association
- Leadership Forum on Diversity
- Certificate Program in Culture, Communications & Health
- \$800,000 grant: Upward Bound Program
- First Annual Hispanic Education Community Forum

1996-1997

- 'Celebrating Diversity Award' received from Region IV-East NASPA
- OMahr Graduate Assistant hosts a monthly segment of Urban League Campus Dialogue on WZAK radio
- Black Church College Fair
- First Annual Urban Community Forum
- \$5,500 grant received from the United Black Fund to initiate the Kikundi Program
- Diversity Management Program initiated

1994-1995

- First Annual Americans with Disabilities Act (ADA) Day
- First University-wide Campus Climate Survey on Race Relations
- Office of Federal Contract Compliance Programs successful audit
- CSU awarded Martin Luther King, Jr. Historical Memorial Collage for peace and justice through race relations
- Wanda Coleman Scholarship established

1992-1993

- Dr. Njeri Nuru appointed Vice President
- The Cleveland Foundation's three-year funding of the CLASS Program ends and the program is institutionalized on the University's operating budget
- The President's Advisory Committee for Human Relations and Campus Unity moved under the administrative oversight of the Vice President
- First Annual 'Models for Unity' Conference
- 'Growing beyond Prejudice' course
- The Bridge Newsletter* established
- CSU listed top 100 producers of minority graduates--first in Ohio in producing minority Master's degree graduates in Black Issues in Higher Education
- The first celebration of Cinco de Mayo
- Began support for the Thyagaraja Festival in collaboration with the Music Department

1989-1990

- The Office of Minority Affairs and Human Relations (OMahr) established with Dr. Raymond Winbush appointed Vice President
- \$880,000 grant from the Cleveland Foundation awarded to establish the Cooperative Learning Academic Success System (CLASS) summer bridge and retention program
- The President's Advisory Council on Human Relations and Campus Unity is established to recommend changes in the Office of Minority Affairs and Human Relations
- Dr. Winbush contract not renewed -- students protest his removal
- Affirmative Action Office (four member staff) reports to the Vice President for OMahr

1989-2009



2007-2008

- CSU contender for Workforce Diversity
- Engaging Diversity Grants of Excellence (EDGE) for faculty initiated
- Second AHANA/STARS student appointed by Governor as CSU Student Trustee
- Latino Faculty & Staff Association established Latino Faculty & Staff Association Scholarship
- 'Campus Climate Race Relations: A Decade of Change' book chapter accepted for publication by Center for Democracy in a Multiracial Center, University of Illinois, Champaign-Urbana
- Hispanic Awareness Week expanded to month

2005-2006

- Awarded Best in Class: Workforce Diversity by Commission on Economic Inclusion
- Third Campus Climate Survey on Race Relations
- Diversity Specialization: Advanced Student Leadership Certification Program

2003-2004

- 'Hispanics living in Cleveland' radio interview
- Amistad dialogue series
- Staff appointed Vice-Chair of Ohio Commission on Hispanic/Latino Affairs
- First Native American Heritage program sponsored by OMACR

2001-2002

- CLASS changes name to AHANA Peer Mentoring Program
- Second Campus Climate Survey on Race Relations
- Project Lambda (GLBT)

1999-2000

- Course on Asian Americans: 'Asian American Experience'
- First exhibition of Jewish Ritual Art in Cleveland
- Feature article on CSU Hispanic Initiatives in *Hispanic Outlook in Higher Education*
- Staff presentation at National Conference of Race and Ethnicity in Higher Education
- 'Racial Profiling and Class Injustice': Cleveland-Marshall College of Law lecture
- First Chinese Arts and Culture Celebration co-sponsored by OMACR

1997-1998

- Black Issues in Higher Education* Top 100: CSU top producer of African American Masters Graduates in Ohio
- Fourteen students visit India through the first Study Abroad Program sponsored by ODAMA
- John Holm Study Abroad Opportunity Endowed Scholarship established

1995-1996

- Multicultural leadership awards for students
- Hispanic Outlook in Higher Education* "highly recommended" University for Hispanic students

1993-1994

- 'How to Improve Race Relations on Campus' student forums
- OMahr publishes viewbook, Student of Color and CSU: Changing Odds, Changing Circumstances, Changing Lives
- Hands Across the Bridge: Cleveland Unity Day
- Annual faculty, staff, and unit awards for diversity efforts

1990-1991

- First Hispanic Awareness Week
- The Black Male Initiative (BMI) Program established

Above is the chronology of major developments and projects since the establishment of Division of Institutional Diversity (also known as OMAHR) in 1989